

Indigo Fitness Equality and Diversity Policy Summary Statement

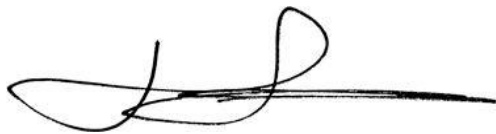
Indigo Fitness believes and recognises that our workforce is an asset that should be valued and seen as one of the Company's strengths.

As one of the UK's leading fitness equipment providers we are committed to providing equality of opportunity and tackling discrimination, harassment, intimidation, and disadvantage. We are also committed to achieving the highest standards in service delivery, decision-making and employment practice. Equality of opportunity for all of our people is an integral part of this commitment.

Indigo Fitness will not tolerate the less favourable treatment of anyone on the grounds of their gender, age, race, colour, nationality, ethnic or national origin, disability, marital status, sexual orientation, responsibility for dependents, trade union or political activities, religious or other beliefs, or any other reason which cannot be shown to be justified.

In driving forward this policy we will: -

1. Seek to ensure that our workforce reflects the diverse communities within our area and that every employee is treated fairly during the whole of their working life.
2. Take action to eradicate discrimination and inequality when delivering services, and when employing others to deliver services on our behalf.
3. Fulfil our obligations by adopting legal, national and local guidelines that seek to ensure equality of opportunity, eradicate discrimination and promote good relations between Indigo Fitness and our clients.
4. Evaluate the impact of our policies, services and functions on the local community and make changes to them where they impact unfairly or adversely on any group/s.
5. Make equalities a part of everyday working practice and train our employees to carry out this policy.
6. Seek to make it possible for everyone in the Company to participate fully in the operations of the Company.
7. Make any necessary changes to our working practices, our buildings and our publicly available information.



Rob Coleman – Managing Director 21.11.24